



CALLING ALL PSYCHIATRISTS IN MELBOURNE –

Be Among the First to Join a Brand-New, Modern Psychiatry Clinic Designed for Excellence, Efficiency, and Patient-Centred Care.

Private Psychiatrist – New Melbourne Clinic | Reputable Brand | \$4500+ Daily

ABOUT THE OPPORTUNITY

Step into a rare opportunity to be part of the **launch of a brand-new, state-of-the-art psychiatry clinic in Melbourne** — purpose-built for excellence in **face-to-face mental health care**.

We're now inviting expressions of interest from **Consultant Psychiatrists - FRANZCP-qualified or nearing fellowship completion** - to join a modern, patient-centred clinic designed to support meaningful care, professional satisfaction, and a sustainable work-life balance. With thoughtfully designed consulting spaces, seamless systems, and a supportive team culture, this is more than just a job — it's a chance to be part of something exceptional from the very beginning.

Our vision is to become Melbourne's most trusted and respected private psychiatry clinic — a place where excellence in care is matched by an outstanding clinician experience. The clinic will offer a **modern, professional environment** supported by a **strong administrative team, streamlined systems**, and a culture where **autonomy and collegiality thrive**.

This launch is backed by our **highly regarded brand**, with a proven track record in delivering high-quality care through our **established Sydney face-to-face clinic** and a **nationwide Telehealth footprint**.

If you're seeking a workplace that values your expertise, respects your autonomy, and prioritises quality care — we'd love to hear from you.

ABOUT MIND OASIS CLINIC

Founded in 2020 by our Principal Psychiatrist Dr Charles Chan, Mind Oasis Clinic (www.mindoasis.com.au) has become one of the **most reputable and fastest-growing mental health clinics in Australia**.

Our multidisciplinary team currently includes:

-  **22 Psychiatrists**
-  **1 Paediatrician**
-  **1 Psychologists**

We deliver holistic services to patients of all ages. 🌟

Services Offered:

-  In-person psychiatry services at our **Sydney clinic**
-  **Launching soon:** In-person psychiatry services at our **new Melbourne clinic**
-  **Telehealth psychiatry services** to patients nationwide across Australia in NSW, QLD, VIC, WA, SA, ACT

Conditions Treated:

We provide care for a wide range of mental health conditions, including:

-  ADHD
-  Mood Disorder (e.g. Depression, Bipolar Disorder)
-  OCD
-  PTSD
-  Anxiety Disorder
-  Personality Disorder
-  Addiction and Substance Use Disorders

We're committed to supporting mental health and wellbeing for everyone, everywhere. ❤️

WHAT WE OFFER

✅ **ESTABLISHED & GROWING NATIONAL CLINIC:** Recognised as one of the most reputable mental health clinics in Australia, we **currently operate a thriving physical clinic in Sydney and have built a strong nationwide footprint through our Telehealth services**. We're now planning to **expand into Melbourne with the launch of a new face-to-face clinic** — and seeking passionate psychiatrists to help shape this exciting next chapter. Leverage our reputation and infrastructure to start with a full patient schedule and strong support from day one.

✅ **STRONG REFERRAL NETWORK:** Access a GP referral network of over **15,000 clinics across multiple states**, ensuring a consistent and robust patient base.

✓ **ESTABLISHED PATIENT BASE AND THRIVING PATIENT NETWORK:** In 2024, our clinic demonstrated its strength and patient demand by conducting over **20,000 consultations**, and maintaining a robust database of **17,000 existing patients**. These numbers highlight the clinic's well-established reputation, thriving patient network, and the consistent workload available to our psychiatrists.

✓ **EXCEPTIONAL EARNING POTENTIAL:** Enjoy above-industry rates with an estimated average **net income of \$4,500 to \$6,000 per day**. We also offer a **minimum net income guarantee** of \$4,500 per day for the first 6 months, providing strong financial stability as you establish your practice.

✓ **GET STARTED WITH A \$3,000 BONUS:** Join our growing team and receive a **\$3,000 signing bonus** - just one of the many ways we invest in our clinicians.

✓ **FLEXIBLE SCHEDULE WITH WORK-LIFE BALANCE:** We are recruiting **Psychiatrists to join the launch of our new Melbourne face-to-face clinic, with flexible part-time or full-time options (minimum 2 days per week)**. Roles are also available at our established Sydney clinic and via Telehealth. All positions offer no inpatient or on-call duties, supporting a sustainable and balanced practice. This arrangement provides the **flexibility to achieve a balanced and fulfilling work-life dynamic** while accommodating patients' scheduling needs.

✓ **HASSLE-FREE COMPREHENSIVE ADMINISTRATIVE SUPPORT:** Supported by a 20+ member reception team and team supervisors, our clinic offers **all-inclusive services** that manage all non-clinical responsibilities, including scheduling, billing, marketing, and bookkeeping. With established procedures and streamlined operations, we ensure a smooth, efficient workflow that allows psychiatrists to focus on patient care.

✓ **EXCEPTIONAL FACILITIES – SYDNEY & MELBOURNE:** Our **Sydney clinic**, located in the heart of Strathfield just 2 minutes from the train station, has been operating since 2020 and features 8 modern, well-equipped consulting rooms in a calm and welcoming environment. We're now planning the **launch of our new Melbourne clinic**, and it will be purpose-built with the same focus on comfort, functionality, and clinician experience — shaped with input from the psychiatrists who join us.

✓ **HIGH PSYCHIATRIST RETENTION RATE:** Psychiatrists value the positive workplace culture and fulfilling work environment, with the **majority of our Psychiatrist choosing to stay for 2 years or longer**.

✓ **CONTINUITY OF CARE MODEL:** **Ongoing patient care rather than one-off assessments**. Over 99% of our telehealth consultations use **billing code 296**, reflecting our commitment to long-term patient relationships.

✓ **AUTONOMY IN REFERRALS:** Referrals are triaged by the administrative team to match the psychiatrist's clinical expertise and preferences, **with full autonomy to accept or decline any referral**.

✓ **PROFESSIONAL DEVELOPMENT:** Benefit from continuous learning opportunities from peer reviews, mentoring, and social events with our Psychiatrist team, with the **added**

benefit of earning CPD points through our peer review events. Access to our in-house email support group for instant support among our Psychiatrist team.

✓ **SUPPORTIVE LEAVE COVERAGE:** Our extensive psychiatrist team enables a flexible covering doctor system. **Psychiatrists can take extended leave with peace of mind**, either by remaining contactable or have a designated covering doctor manage their patients. This approach supports patient continuity of care, reduces patient disruptions and helps mitigate the risk of complaints during absences.

✓ **HIGH PATIENT RETENTION RATE:** **Proven track record of building long-term therapeutic relationships** and fostering continuity of care, with patients who trust our expertise and love returning to us.

✓ **ADVANCED MEDICAL SOFTWARE PROVIDED:** We provide a **modern and cloud-based medical software** offering features like e-scripts, secure electronic medical records, online booking, automated appointment reminders, and seamless invoicing with Medicare rebates, ensuring efficient and compliant practice management.

✓ **ADVANCED TREATMENT OPTIONS - TMS & ESKETAMINE:** Get involved in our **TMS and esketamine programs**, offering innovative care for **treatment-resistant depression**. Both services offer innovative therapeutic solutions supported by a skilled and collaborative clinical team.

✓ **INNOVATIVE AI TECHNOLOGY:** Access **cutting-edge AI software designed to enhance patient care and streamline your workload**. Don't worry - you can choose whether or not to use it if you're not ready for the tech just yet!

✓ **COLLABORATIVE ENVIRONMENT:** Work alongside like-minded professionals in a **welcoming, collegial, and team-oriented environment** that encourages growth and support.

OTHER OPPORTUNITIES

While we are recruiting Psychiatrists to **join the launch of our new Melbourne face-to-face clinic**, we're **also hiring for our established Sydney clinic**, and we continue to welcome interest in **Telehealth roles across Australia**.

Nationwide Australia Telehealth Opportunities or In-Person Opportunities in Sydney Clinic - We welcome applications from all states and territories, including NSW, QLD, VIC, WA, SA, TAS, NT, and ACT. We welcome applicants with moratorium restrictions.

If you're based in Sydney or interested in remote work, we would still love to hear from you.

WHAT WE ARE LOOKING FOR

- Fellowship with the Royal Australian and New Zealand College of Psychiatrists (FRANZCP), or near completion
 - AHPRA Specialist Registration, or near completion
 - Strong commitment to quality, patient-centred care
 - Interest in contributing to a collaborative, growing clinic environment
 - Australian Citizen or Permanent Resident currently residing in Australia
 - Psychiatrists under 10-year moratorium are welcome to apply - options may be available depending on individual circumstances
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READY TO TAKE THE NEXT STEP?

If you're excited by the opportunity to be part of something new — a **modern, purpose-driven psychiatry clinic in Melbourne** — we'd love to hear from you.

Whether you're an experienced Psychiatrist or nearing fellowship completion, this is your chance to shape your ideal role within a **supportive, forward-thinking team**.

[Download Psychiatrist Career Information Pack](#)

[Download Job Description](#)

HOW TO APPLY

Complete the online [Application Form](#).

Alternatively, for a confidential discussion, you can schedule a Phone Meeting or Video Meeting with our Managing Director, Teresa Tsang:

[Schedule a Phone Meeting](#)

[Schedule a Video Meeting](#)

For any enquiries, please email us at recruitment@mindoasis.com.au.

PSYCHIATRIST REFERRAL REWARDS PROGRAM

If this opportunity isn't the right fit for you, we invite you to refer a psychiatrist friend or colleague to join our team. As a thank-you, you'll receive a \$1,000 gift card through our

referral reward program! Simply complete this [Psychiatrist Referral Rewards Form](#) to get started.